

# Strategic Alliances: Enhancing Clinical Nursing Education through Academic-Healthcare Organization Collaboration

Presented to:



Presented by:

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on Workforce Sustainability

June 17 – 19, 2024

# No Disclosures or Conflicts of Interest

# About Me

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**NCWS** 

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on **Workforce Sustainability**

# The Origins

- Colleges and universities – produce a product
- Healthcare organizations – customers
- Collaboration spaces

# Essential Partnership

- Academic institution – healthcare organization
- My story
- Core principle of NCWS

# Co-Op Nursing Instructors

- Retain existing nursing staff
- Very experienced nurses
  - Nurses near retirement
  - Nurses who have retired
- The hospital employs them then utilizes them as clinical instructors



# Dedicated Education Units

- Nursing unit becomes clinical instruction site
- Clinical faculty train staff nurses to be clinical instructors
- Facilitates the idea of teamwork
- Challenges

# Standardization of Clinical Placement Requirements



Student paperwork requirements



Student immunization requirements



Create a standard



Pilot the program



# Nurse Apprenticeship Programs



KEY: NURSING  
EDUCATION



KEY: TRANSITION TO  
PRACTICE



THE CLINICAL  
COMPONENT OF  
NURSING EDUCATION  
IS NOT ENOUGH

# Improving Pipeline Opportunities



**CNA RECRUITING AND  
TRAINING**



**TRANSITION TO  
HIGHER LEVELS OF  
NURSING PRACTICE  
(I.E., LPN AND RN)**



**CAREER LADDER  
OPPORTUNITIES**

# Questions and Comments

# Contact Information



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# Thank You