Together we will create brave space
Because there is no such thing as a "safe space" —
We exist in the real world
We all carry scars and we have all caused wounds.
In this space
We seek to turn down the volume of the outside world,
We amplify voices that fight to be heard elsewhere,
We call each other to more truth and love
We have the right to start somewhere and continue to grow.
We have the responsibility to examine what we think we know.
We will not be perfect.
This space will not be perfect.
It will not always be what we wish it to be
But
It will be our brave space together, and
We will work on it side by side.
by Micky ScottBey Jones

The Role of Safe Space in Brave Space
1. Safe Spaces provide a sense of security and comfort, but they can sometimes unintentionally limit the scope of discourse and hinder genuine growth and understanding.
2. Brave Spaces, on the other hand, challenge individuals to confront discomfort and engage in critical conversations that address systemic injustices and promote social change.
3. Engaging in Brave Spaces requires individuals to acknowledge their own privilege, listen to diverse perspectives, and be willing to be accountable for their actions and words.
4. The goal of Brave Spaces is not to silence or shame but to foster respectful and constructive dialogue that encourages personal growth and dismantles oppressive structures.

The Pillars of Brave Spaces
- Open and Honest Dialogue
- Respect for Diversity and Diverse Perspectives
- Brave Space
- Inclusivity
- Active Listening

The Types of DEI Tools and Practices
- UNCONSCIOUS BIAS TRAINING
- DEI
- SENSITIVITY TRAINING
- ALLYSHIP TRAINING

When to Use the Brave Space Toolkit
1. When conversations require understanding of diverse perspectives.
2. Conversations on complex issues.
3. Conversations that are avoided due to fear of exacerbating situations.
4. Crucial conversations that confront high stakes and contentious issues openly.

Scan this QR code to get the WCN Brave Spaces Guide

Preliminary Steps
- Welcoming and check in. Refrain from diving straight into the conversation.
- To foster respectful and productive dialogues on race, it is vital to delineate some rules.

Engage in Discussion
- Start discussions about race by using a thought-provoking quote.

Concluding the Dialogue
- Ensure the dialogue adheres to a preset duration.
- Keep time for reflections at the end.