

Strategic Alliances: Enhancing Clinical Nursing Education through Academic-Healthcare Organization Collaboration

Presented to:



Presented by:

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NCWS 
Massachusetts Nursing Council
on Workforce Sustainability

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About Me

*forHealth*TM at UMass Chan
CONSULTING Medical School



Massachusetts Nursing Council
on **Workforce Sustainability**

The Origins

- Colleges and universities – produce a product
- Healthcare organizations – customers
- Collaboration spaces

Essential Partnership

- Academic institution – healthcare organization
- My story
- Core principle of NCWS

Co-Op Nursing Instructors

- Retain existing nursing staff
- Very experienced nurses
 - Nurses near retirement
 - Nurses who have retired
- The hospital employs them then utilizes them as clinical instructors



Dedicated Education Units

- Nursing unit becomes clinical instruction site
- Clinical faculty train staff nurses to be clinical instructors
- Facilitates the idea of teamwork
- Challenges

Standardization of Clinical Placement Requirements



Student paperwork requirements



Student immunization requirements



Create a standard



Pilot the program

Nurse Apprenticeship Programs



KEY: NURSING
EDUCATION



KEY: TRANSITION TO
PRACTICE



THE CLINICAL
COMPONENT OF
NURSING EDUCATION
IS NOT ENOUGH

Improving Pipeline Opportunities



**CNA RECRUITING AND
TRAINING**



**TRANSITION TO
HIGHER LEVELS OF
NURSING PRACTICE
(I.E., LPN AND RN)**



**CAREER LADDER
OPPORTUNITIES**

Questions and Comments

Contact Information



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Thank You